

Terms of Reference for International Experts/Organisations to design curricula and training modules and deliver specific trainings

Project “Enhancing the capacity of Georgia in preventing violent extremism and radicalisation”

Reference: GCSD PCVE – 005

General Background

Georgian Center for Strategy and Development (GCSD) is a non-profit, non-governmental organisation, supporting Georgia’s national security, effective and democratic governance of the country and its sustainable development. GCSD’s work involves research, monitoring, advocacy and implementation of educational projects. With the support of the Ministry of Foreign Affairs of the Kingdom of Norway, GCSD is implementing a four-year multi-tier programme entitled Enhancing the capacity of Georgia in preventing violent extremism and radicalization.

GCSD designed a programme that engages a multitude of stakeholders in an effort aimed at gradually increasing Georgia’s capacity to prevent violent extremism and radicalisation.

As part of the programme, GCSD works with various actors including the state and civil society organisations; Some of the beneficiaries of the programme include the Permanent Interagency Commission on Elaboration of the National Counterterrorism Strategy, the Parliament of Georgia, non-governmental organisations operating in the regions of Georgia, several universities and other educational institutions as well as the media;

The project trains practitioners from various state institutions, creates sustainable institutional knowledge for all relevant institutions directly or otherwise working on preventing violent extremism and radicalisation; The programme empowers civil society organisations to implement their own projects aimed at understanding and diminishing the threat of violent extremism and radicalisation.

Reference Persons

Ms. Mariam Tokhadze - Project Manager | m.tokhadze@gcsd.org.ge

Mr. Beka Parsadanishvili - Project Assistant | b.parsadanishvili@gcsd.org.ge

Assignment Purpose

The purpose of the assignment is to design a practice-oriented curriculum and have corresponding training in P/CVE delivered for the LEPL National Agency for Crime Prevention, Execution, and Non-custodial Sentences and Probation.

The agency operates under the Ministry of Justice of Georgia and aims to ensure public safety through rehabilitation and resocialization of former convicts and other crime prevention measures. The agency runs several departments, including the Resocialization-Rehabilitation Department of Convicts and Ex-Prisoners and Diversion and Mediation Department, Juvenile Referral Center, and Probation agencies. Despite having psychologists, probation officers, mediation officers, and other practitioner professionals at their disposal, the agency has limited experience in the P/CVE. Nevertheless, since the agency works

with radicalization risk groups, there is an apparent need to build the capacity of its staff.

Hence, the three-day-training module for agency staff is expected to put effort into laying a foundation for the staff at LEPL National Agency for Crime Prevention, Execution, and Non-custodial Sentences and Probation (Georgia). The module aims to equip the staffers with applied knowledge on working with radicalization cases (while primarily relying on best practices from different countries) - allowing them to successfully identify push and pull factors of radicalization and mitigate their effect through deradicalization techniques that the participants of the module will have learned during simulation exercises.

The module eventually helps the staffers at LEPL National Agency for Crime Prevention, Execution, and Non-custodial Sentences and Probation (Georgia) to work out their role in P/CVE, contribute to the development of a deradicalization program (if required) and participate in the prevention pillar of the national address against VE.

Deliverables:

- A Reader Document of the Module (Script)
- Thematic Presentations
- Recommended Readings List
- Pre- and Post-training Self-Evaluation Tests
- One Three-Day-Long Training Session in Tbilisi¹

Basic Qualifications and Skills for Experts/Organisations

- A postgraduate degree or equivalent in International relations, Security, Education and/or equivalent and relevant work experience in aforementioned fields;
- Knowledge and prior experience in preventing/countering violent extremism;
- Demonstrable work experience with law enforcement/crime prevention and/or relevant agencies;
- Strong writing and communication skills in English;
- Effective communication;
- ICT Literacy

Essential Professional Experience

- At least 5 years of professional experience in the field of P/CVE
- Experience of drafting and delivering subject specific training modules
- Understanding of the current context in Georgia (previous working experience in the country or the South Caucasus and good understanding of current dynamics will be an asset).

[Performance Indicators]

The indicators reflecting the international expert's/organisations performance are: good planning and execution of the assignment, timely presentation of results and outputs, quality of the curricula to be provided to the project team, and the training delivered.

[Experts/Organisations will be selected by the project team based on]:

¹ * Note¹: This is a subject to modification, as the number of cohorts might be increased. The selected candidate will be consulted and accordingly informed *

Resume/CV²

Letter of Intent - The letter of intent should include a list of topics, proposed methodology, and budget estimates for the task. We advise the applicants to break the budget into details, and provide the rationale.³

Attachments must be submitted to vacancy@gcsd.org.ge. Please use “GCSD PCVE – 005” as a tag in the subject line. The deadline for receiving applications is September 1st 18:00 Tbilisi time.

² * Note²: no specific format is required *

³ * Note³: no specific format is required *